

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANUAL

TABLE OF CONTENTS

| | <u>Page</u> |
|--|-------------------|
| <u>CHAPTER 100</u> - <u>GENERAL INFORMATION</u> | 100-1 |
| <u>CHAPTER 200</u> - <u>GENERAL PERSONNEL PROVISIONS</u> | |
| <u>Subchapter 251</u> - Agency Relationships with Organizations Representing Federal Employees and Other Organizations | 251-1 |
| <u>CHAPTER 300</u> - <u>EMPLOYMENT AND RETENTION</u> | |
| Subchapter 304 - Employment of Experts & Consultants | To be published) |
| Subchapter 312 - Employment of Retired Members of the Armed Forces During the 180 Days Following Retirement | To be published) |
| Subchapter 314 - Employment of Spouses of Active Duty Military | (To be published) |
| Subchapter 330 - Reemployment Priority List | (To be published) |
| <u>Subchapter 331</u> - Civilian Air Traffic Controllers | 331-1 |
| <u>Subchapter 336</u> - Civilian Firefighters and Law Enforcement Officers | 336-1 |
| Subchapter 340 - Other Than Full-time Employment | (To be published) |
| <u>CHAPTER 400</u> - <u>EMPLOYEE DEVELOPMENT AND PERFORMANCE</u> | |
| Subchapter 410 - Training, Education, and Development | (To be published) |
| Subchapter 412 - Executive, Management, and Supervisory Development | (To be published) |
| <u>Subchapter 430</u> - Performance Management | 430-1 |
| <u>Subchapter 451</u> - Awards | 451-1 |
| <u>CHAPTER 500</u> - <u>CLASSIFICATION, PAY, AND ALLOWANCES</u> | |
| <u>Subchapter 511</u> - Classification Program | 511-1 |
| <u>Subchapter 530</u> - Pay Rates and Systems (General) | 530-1 |
| <u>Subchapter 531</u> - Pay Under the General Schedule | 531-1 |
| Subchapter 536 - Grade and Pay Retention | (To be published) |
| <u>Subchapter 540</u> - Pay Under Title 38 - Additional Pay for Certain Healthcare Professionals | 540-i |
| <u>Subchapter 541</u> - Pay Under Title 38 - Special Rules for Nurses Under the Baylor Plan | 541-1 |
| <u>Subchapter 542</u> - Pay Under Title 38 - On-Call Pay | 542-1 |

TABLE OF CONTENTS—Continued

| | |
|---|-------------------|
| Subchapter 543 - Pay Under Title 38 - Special Pay for Physicians and Dentists | 543-1 |
| Subchapter 550 - Pay Administration | 550-1 |
| Subchapter 551 - Fair Labor Standards Act | (To be published) |
| Subchapter 553 - Dual Compensation Waivers | (To be published) |
| Subchapter 575 - Recruitment and Relocation Bonuses, Retention Allowances; and Supervisory Differentials | 575-1 |
| Subchapter 591 - Standards for Furnishing Uniforms or Paying Uniform Allowances to DoD Civilian Employees | 591-1 |

CHAPTER 600 - ATTENDANCE AND LEAVE

| | |
|--|-------|
| Subchapter 610 - Hours of Duty | 610-1 |
| Subchapter 630 - Leave | 630-1 |

CHAPTER 700 - LABOR MANAGEMENT AND EMPLOYEE RELATIONS

| | |
|--|-------|
| Subchapter 711 - Labor Management Relations | 711-1 |
| Subchapter 771 - Administrative Grievance System | 771-1 |

CHAPTER 800 - INSURANCE AND ANNUITIES

| | |
|---|-------|
| Subchapter 810 - Injury Compensation | 810-1 |
| Subchapter 830 - Civil Service Retirement System | 830-1 |
| Subchapter 840 - Federal Employees' Retirement System | 840-1 |
| Subchapter 850 - Unemployment Compensation (UC) | 850-1 |
| Subchapter 870 - Life Insurance | 870-1 |
| Subchapter 890 - Health Insurance | 890-1 |

CHAPTER 900 - EXECUTIVE RESOURCE SYSTEM

| | |
|---|-------------------|
| Subchapter 910 - Executive Resources Management | (To be published) |
| Subchapter 930 - Reduction in Force in the Senior Executive Service (SES) | (To be published) |
| Subchapter 950 - Setting Pay for Senior Level and Scientific and Professional Positions | (To be published) |

CHAPTER 1000 - ALTERNATE CIVILIAN PERSONNEL MANAGEMENT SYSTEMS

| | |
|--|-------------------|
| Subchapter 1001 - Defense Intelligence SES (DISES) | (To be published) |
| Subchapter 1002 - Defense Intelligence Senior Level (DISL) | (To be published) |
| Subchapter 1003 - Adjustment in Force (AIF) | (To be published) |
| Subchapter 1004 - Time-Limited Appointment | (To be published) |

TABLE OF CONTENTS—Continued

| | |
|--|-------------------|
| Subchapter 1005 - Employment and Placement | (To be published) |
| <u>CHAPTER 1100 - CIVILIAN PERSONNEL INFORMATION SYSTEMS</u> | (To be published) |
| <u>CHAPTER 1200 - OVERSEAS EMPLOYMENT</u> | |
| Subchapter 1230 - Civilian Employees in Overseas Areas | (To be published) |
| Subchapter 1231 - Employment of Foreign Nationals | 1231-1 |
| Subchapter 1232 - Employment of Family Members in Foreign Area | (To be published) |
| Subchapter 1250 - Overseas Allowances and Differentials | 1250-1 |
| Subchapter 1251 - Compensation of Foreign Nationals | 1251-1 |
| Subchapter 1260 - Home Leave | 1260-1 |
| Subchapter 1261 - Observance of Holidays in Foreign Areas | 1261-1 |
| <u>CHAPTER 1300 (RESERVED)</u> | |
| <u>CHAPTER 1400 - NONAPPROPRIATED FUND PERSONNEL MANAGEMENT</u> | |
| Subchapter 1401 - General Information Concerning NAP Personnel Policy | 1401-1 |
| Subchapter 1403 - Employment | 1403-1 |
| Subchapter 1404 - Employee Performance | (To be published) |
| (Reserved for provisions currently published in DoD 1401.1-M) | |
| Subchapter 1405 - Classification, Pay, and Allowances | 1405-1 |
| Subchapter 1406 - Attendance and Leave | (To be published) |
| (Reserved for provisions currently published in DoD 1401.1-M) | |
| Subchapter 1407 - Labor Management and Employee Relations | (To be published) |
| (Reserved for provisions currently published in DoD 1401.1-M) | |
| Subchapter 1408 - NAF Insurance and Annuities | 1408-1 |
| Subchapter 1411 - NAF Personnel Information Systems | 1411-1 |
| Subchapter 1412 - Overseas Employment | (To be published) |
| (Reserved for provisions currently published in DoD 1401.1-M) | |
| Subchapter 1416 - Equal Employment Opportunity Complaints | (To be published) |
| (Reserved for provisions currently published in DoD 1401.1-M) | |
| Subchapter 1417 - Civilian Assistance and Re-employment (CARE) for NAF Employees Affected by Workforce Reductions | 1417-1 |
| <u>CHAPTER 1500 (RESERVED)</u> | |
| <u>CHAPTER 1600 - EQUAL EMPLOYMENT OPPORTUNITY COMPLAINTS</u> | (To be published) |
| Subchapter 1614 - Investigation of EEO Complaints | 1614-1 |

TABLE OF CONTENTS—Continued

| | |
|--|-------------------|
| <u>CHAPTER 1700 - CIVILIAN ASSISTANCE AND RE-EMPLOYMENT (CARE)</u> | |
| <u>PROGRAM</u> | (To be published) |
| Subchapter 1701 - Approval and Announcement of Reduction In Force | (To be Published) |
| Subchapter 1702 - Voluntary Separation Programs | (To be Published) |
| Subchapter 1703 - Retraining and Outplacement Assistance | (To be Published) |
| Subchapter 1704 - Post Separation Entitlement and Benefit Authority | (To be Published) |
| Subchapter 1705 - Operational Continuity During Closure | (To be Published) |
| <u>CHAPTER 1800 - PRIORITY PLACEMENT PROGRAM</u> | |
| Subchapter 1800 - Department of Defense Priority Placement Program | 1800-1 |